

PRIVATE SECTOR SHOPS

EDIBLE SCHOOLYARD NYC WORKERS WIN VOLUNTARY RECOGNITION OF UNION WITH CWA LOCAL 1180

The hardworking staff of Edible Schoolyard NYC is unionizing with CWA Local 1180! These workers at Edible Schoolyard run programs in NYC schools to teach young kids about food justice and healthy eating through gardening and cooking fresh healthy food. The 18-person bargaining unit includes garden and kitchen teachers, garden, program and network school managers, coordinators, and assistants. ESY-NYC staff members are excited to join with Local 1180 members at non-profits and city agencies.

"We got fed up with a lack of pay parity, lack of transparency, and not having a voice over the issues that affected us," said Rosa Marruffo, Program Manager at PS7. "My co-workers and I decided that the best way to make our jobs more sustainable and fix problems was to organize so we could negotiate as equals with management and put everything in a contract. Now that we've stood up and made our voices heard, we can't wait to get to the bargaining table."

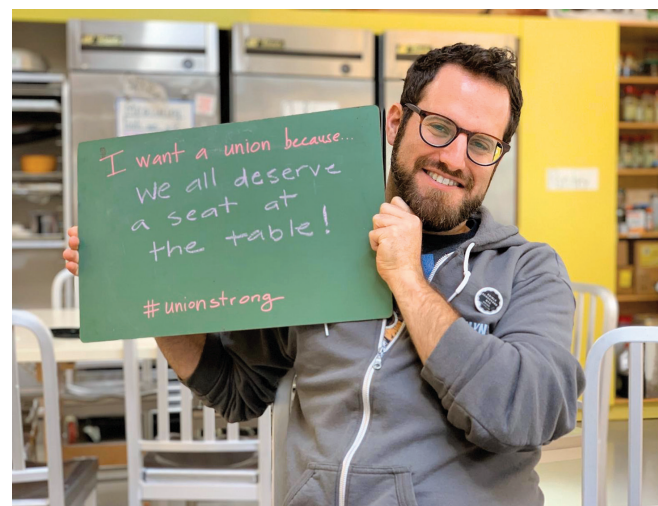
Edible Schoolyard workers approached Local 1180 because they thought the union, which already represents more than a dozen other private sector groups, was a good

fit and had a solid and clear approach to organizing — all of which paid off in the end.

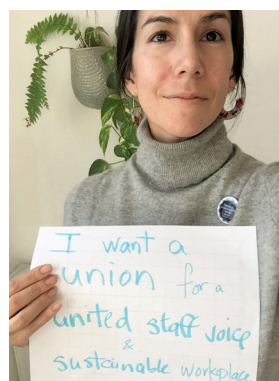
In October 2019, a delegation of ESY workers delivered a petition for union recognition to management with 95% of workers signed on. Workers showed management their overwhelming unity and commitment to unionizing through letters, petitions, and meetings with management and the board. Management chose to voluntarily recognize the union instead of fighting at the National Labor Relations Board.

"Organizing Edible Schoolyard once again shows the power of labor and just how far our strength takes us," said Local 1180 President Gloria Middleton. "Tremendous accolades go to Organizer Leslie Fine for her patience and determination in working with this group to make sure all their needs were met and their questions answered before they approached management. We are happy to have them onboard and a part of our 1180 family. Now that we have them organized, we are ready to help them tackle the next major step, which is getting them their first contract."

Follow @ESYNYC_Union on Twitter and Instagram for more updates. ■



Pictured top row from left: Rosa Marruffo, Anthony Jones, and Dan Feder. Middle row from left: Emily Rehberger, Fabian Moreno, Juliet Tarantino, and Ryan Renaud. Bottom row from left: Marissa Finn, Josephine Quiocho, Shey Hall, Anthony Jones, Rosa Marruffo, Hannah Joseph, Emily Rehberger, Cecilia Galarraga, Fabian Moreno, and Dan Feder.





TWO JAVITS CENTER MEMBERS HONORED

Staff Rep Lena Solow attended a ceremony to honor two Jacob Javits Center members for their years of service at work. Heather Diaz was honored for 15 years of service, and Arnold Lynn (pictured with Solow) was honored for five years of service. Diaz and Lynn are both Cleaning Supervisors who make sure that the Javits Center is in top shape for the more than two million people who visit each year. The convention center has a total area space of 1,800,000 square feet and has 840,000 square feet of total exhibit space. ■

Workplace Literacy

The Workplace Literacy Program schedule allows you to customize your choices based on your interests and availability. Each course is designed to provide participants with the opportunity to assess your current skill level and identify areas you would like to improve.

Spring 2020 Courses

EXCELLING AS A SUPERVISOR

You earned your supervisory position! In your old position you did a great job but before you delegate another job or schedule another meeting, get this training under your belt. (8 Sessions; 6 p.m. - 8 p.m.)

Monday, March 2, 9, 16, 23, 30; April 13, 20, 27, 2020

ENROLL BY February 1, 2020 • **CONFIRM** with \$40 deposit by February 21, 2020

MICROSOFT ACCESS 2016

Access is the most widely used desktop database system. This course is designed with a beginner to an intermediate approach. (10 Sessions; 6 p.m. - 8 p.m.)

Wednesday, March 4, 11, 18, 25; April 1, 15, 22, 29; May 6, 13, 2020

ENROLL BY February 3, 2020 • **CONFIRM** with \$40 deposit by February 23, 2020

INTERVIEWING SKILLS & TECHNIQUES

Interview skills are critical. Learn what to expect during the interview process. In this course, enrollees will be given multiple opportunities to participate in mock interviews. (7 Sessions; 6 p.m. - 8 p.m.)

Wednesday, May 6, 13, 20, 27; June 3, 10, 17, 2020

ENROLL BY April 6, 2020 • **CONFIRM** with \$40 deposit by April 26, 2020

MICROSOFT EXCEL 2016

Microsoft Excel is a spreadsheet application that enables users to manipulate, store, and graph data. The course is designed with a beginner to intermediate approach. (6 Sessions; 10 a.m. - 2 p.m.)

Saturday, April 18, 25; May 2, 9, 16, 30, 2020

ENROLL BY March 18, 2020 • **CONFIRM** with \$40 deposit by April 8, 2020

REPORT WRITING

This workshop focuses on exercises designed to review the standard elements of reports. (Course not intended as a remedial writing course.) (8 Sessions; 6 p.m. - 8 p.m.)

Thursday, March 5, 12, 19, 26; April 2, 16, 23, 30, 2020

ENROLL BY February 4, 2020 • **CONFIRM** with \$40 deposit by February 24, 2020

MANAGING FOR CUSTOMER EXCELLENCE

Workshop focuses on how to build, maintain, and lead an effective and motivated work team and will address customer service challenges. (8 Sessions; 6 p.m. - 8 p.m.)

Tuesday, May 5, 12, 19, 26; June 2, 9, 16, 23, 2020

ENROLL BY April 5, 2020 • **CONFIRM** with \$40 deposit by April 25, 2020

WRITING TIPS

This course focuses on fundamental writing concepts, and will teach you how to get from a draft to a finished document. (8 Sessions; 6 p.m. - 8 p.m.)

Tuesday, March 3, 10, 17, 24, 31; April 14, 21, 28, 2020

ENROLL BY February 2, 2020 • **CONFIRM** with \$40 deposit by February 22, 2020

HOME OWNERSHIP

(1 Session; 10 a.m. - 2 p.m.) Saturday, May 9, 2020

ENROLL BY April 9, 2020 • **CONFIRM** by April 29, 2020

PRE-RETIREMENT PLANNING

(2 Sessions; 10 a.m. - 2 p.m.) Saturday, March 7, 14, 2020

ENROLL BY February 6, 2020 • **CONFIRM** by February 25, 2020

TRAINING REGISTRATION BY EMAIL

Training@CWA1180.org, include member ID or last 4 digits of your Social Security Number. Include the course information in the Subject Line.

ONLINE REGISTRATION ASSISTANCE

Help Desk: Member Management Portal Account (MMP)
Phone: 212.966.5353 x4906
Email: Support@CWA1180.org

TRAINING REGISTRATION VOICEMAIL

Call 212.331.0951. Leave your name, Member ID, or last 4 digits of your Social Security Number, and course information.

PAYMENT

Mail check or money order payable:
Local 1180 Education Fund Workplace Literacy Program
Attention: Jocelyn
6 Harrison Street, 4th floor, New York, NY 10013

REFUNDABLE DEPOSIT & REFUND POLICY

The refundable deposit must be received from a minimum of 10 enrollees, 10 days before the first class meeting. The refundable deposit will be returned upon completing at least 75% of the class.

FOR ADDITIONAL INFORMATION

Local 1180 website at www.CWA1180.org/training or call 212.331.0985